

**HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT**

VACANCY ANNOUNCEMENT #

09-405A

OPEN PERIOD:

2 Oct 09 – 22 Oct 09

JOB TITLE:

**QUALITY ASSURANCE
SPECIALIST**

PAY GRADE AND SERIES:

GS-1910-11

PAY RANGE:

\$66,562 - \$86,525

POSITION LOCATION:

Moffett FAF, CA

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

PDCN #:

80832

AREA OF CONSIDERATION: ALL SOURCES

Military grade of E5 through E7

Security Clearance Required:

SECRET

Compatible Military Grade Assignment: AFSC 2A552, 2A572

THIS IS A PERMANENT POSITION

This position is located in an Air National Guard Aviation Wing, Maintenance Group. The primary purpose of this position is to establish and execute a planned systematic approach of quality assurance for all areas of aircraft maintenance, designed to provide the maintenance managers confidence that aircraft, aircraft systems, munitions, equipment, products or supporting processes conform to technical, safety, work load and customer requirements. The overall objective is to ensure that quality considerations are addressed and requirements achieved for all aircraft maintenance work and support functions to ensure end items perform as intended with reliability. Serves as the primary technical advisory process in the maintenance organization designed to assist maintenance managers. Serves as the Quality Assurance Specialist (QAS) for the planning, implementation and execution of a quality assurance program that includes the full range of quality principles, concepts, inspection techniques, surveillance and evaluations related to quality assurance functional programs of all assigned aircraft, aircraft components, aerospace ground equipment, electronic equipment & systems, armament, munitions, engines, associated systems and maintenance personnel from numerous job series, and maintenance disciplines.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification is authorized upon approval.

PAYMENT OF PERMANENT OF CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) is not authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Some, 1 to 5 days.

THIS POSITION MAY BE CONCURRENTLY ANNOUNCED WITH AGR ANNOUNCEMENT A10-001 ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW CNG FPR 335.

QUALIFICATIONS and EVALUATION:

General: Experience, education, or training which demonstrates the applicant's skill to present technical information verbally or in written form; skill to collect and analyze data; skill to apply guideline material by reading and interpreting technical material, and skill in dealing with others in a work relationship.

Specialized Experience: Must have 36 months of specialized experience which has provided a broad knowledge of the product or range of products involved, and manufacturing methods and techniques, special processes, test and performance requirements; and skill in developing plans and programs; experience possessed by an expert in the area of specialization (i.e., electronics, ammunition, aircraft, etc.) able to give technical direction to otherwise competent workers; experience which demonstrates the ability to determine operations when difficult and questionable phases of

malfunctions are found; experience in the preparation of technical reports on quality levels to identify specific problem areas and to recommend corrective action; experience which required significant and concrete work accomplishments (i.e., special projects, working groups, or detailing assignments); and involved interpersonal contacts in a quality assurance or related field.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- a. Knowledge of quality assurance procedures and methods, and the sources of pertinent regulatory and guideline material related to the functional activity supported by the quality assurance program.
- b. Knowledge of pertinent characteristics of the product(s) involved the operations or processes affecting critical characteristics, test and inspection techniques, the techniques for assessing operations or processes to detect unsatisfactory conditions.
- c. Skill in developing quality data sources, recognizing discrepancies, detecting trends, investigating to develop additional corroborative information, and preparing documented technical reports of findings.
- d. Skill in interpreting, and explaining a variety of technical requirements and in making independent judgments concerning such things as the extent to which procedures conform to requirements, or that procedures are effective in controlling quality.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:

A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months experience. The education must have been in related fields or a discipline directly related to the specification involved in the career pattern of the position to be filled.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

Must qualify for appropriate level of security clearance required for the position

Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment or a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Transcripts, if applicable
- Miscellaneous Items (i.e., Flight Records, Bar Certification), if applicable
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), if applicable
- SF 181, Ethnicity and Race Identification Form (optional)

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER